



Focused Areas:

- Leadership Development
- Emotional Intelligence
- Optimized Organizations

Pam Erhardt, Ph.D.

Managing Partner

“I work with leaders who want to master the internal dynamics of leadership – self-awareness, curiosity, resilience, shaping the impact of their behavior on others, fostering productive relationships, and creating optimal teams.”

Pam is a seasoned professional with over 25 years of experience in leadership, coaching and consulting. Having led teams herself, Pam understands the pressures of profitability, growth, and managing quality. She seamlessly links leadership skills and competencies with each leader’s internal values, assumptions, and attitudes in shaping an effective leadership style.

Pam is a trusted advisor among leaders because she helps them find clarity and focus critical to being effective in complex and quickly changing times. Drawing on her extensive business, academic, and leadership experience, Pam focuses on the successful integration of mindful leadership practices, human performance, and business strategy.

She has coached across a broad spectrum of industries including biotechnology, aerospace and defense, health care, financial services, colleges and universities, and non-profit organizations. She holds a B.S. in Health Science, a M.A. in Organizational Development, and a Ph.D. in Organizational Psychology. She has also earned her Certified Professional Coach Credential (PCC) with the International Coach Federation.